Inviting Applications and Nominations for

Dean of Health Sciences

Georgia Highlands College, a state college of the University System of Georgia, seeks a visionary and well-qualified nurse educator who will provide exceptional leadership for its growing Division of Health Sciences. The Dean of Health Sciences will develop and implement a new baccalaureate nursing program while managing and advancing the College's well-respected associate programs in Nursing and Dental Hygiene.

Rome, Georgia
The Opportunity

Georgia Highlands College has a 39-year history of providing an associate degree in nursing as a two-year unit of the University System of Georgia. In 2011, the College was approved to offer limited baccalaureate degrees, and is currently developing an RN-BSN completion program.

The Dean of Health Sciences reports to the Vice President for Academic and Student Affairs and is responsible for the leadership and oversight of the Health Science Division. The Dean is responsible for the development, coordination, and marketing of the programs. The Dean also manages effective relationships with the other Georgia Highlands College Divisions and Departments. Additionally, the Dean is responsible for promoting effective relationships with the college community and clinical facilities.

As Dean of the Division of Health Sciences, this administrator would be responsible for the areas of management, teaching, scholarship, and service activities. This position is a 12-month appointment at either the Associate Professor or Professor rank.

Qualifications

Candidates must hold a doctoral degree in nursing with administrative experience in higher education and eligibility for licensure as a nurse in Georgia.

Other requirements include:

- Management and leadership skills necessary to maintain accreditation, program currency, faculty instruction, and student instruction that are current and responsive to national trends and the needs of the community
- A commitment to effective, trustworthy oral and written communication with the college community, including faculty, staff, and students
- The ability to develop and maintain strong, effective relationships with external agencies
- A commitment to excellence in health science education and creation of an effective student learning environment

Preference will be given to candidates who have the following:

- Experience with program development
- Evidence of success in obtaining external funding (grants/contracts)
- Evidence of management and leadership skills necessary to maintain accreditation, program currency, as well as faculty and student instruction
- Ability to stay current and responsive to national trends and needs of the community
- Evidence of commitment to interdisciplinary collaboration and addressing community needs
- Experience managing and leading multiple health science programs
- Evidence of developing and sustaining successful off-campus partnerships
- Experience with effective planned growth of Nursing programs, including alternative program formats
- Have been awarded tenure and rank of Professor

Mission

The mission of Georgia Highlands College, a state college of the University System of Georgia, is to provide access to excellent educational opportunities for the intellectual, cultural and physical development of a diverse population through pre-baccalaureate associate degree transfer programs, career associate degree programs, and targeted baccalaureate degree programs that meet the economic development needs of the region.
Responsibilities

The Dean of Health Sciences shall be committed to student success. Major responsibilities include:

- Plan and adhere to a systematic plan for division evaluation and assessment of division effectiveness
- Plan, guide, and evaluate Program Directors and department accomplishments to achieve the division outcomes
- Supervise the promotion, organization, coordination, and evaluation of health science programs
- Represent the Health Science Division on the Administrative Council, Instructional Council, Academic Council, and other College committees
- Oversee and monitor the division budget, confer with Program Directors on budgetary needs and make recommendations to the Vice President for Academic and Student Affairs
- Assess and plan for new programs and/or revision of existing programs
- Assist in preparation for specialized accreditation
- Plan and participate in student recruitment and retention activities
- Recruit qualified faculty members and guide and assist with search activities
- Prepare and revise catalog information and program brochures
- Prepare class schedules with input from Program Directors and other divisions
- Plan and conduct Health Science Division Meetings
- Prepare annual reports of the division's activities for the College and external agencies
- Attend or be represented at all necessary professional meetings within and outside the University System.

The College

Georgia Highlands College is a nonresidential, state institution that serves the citizens of Northwest Georgia and Northeast Alabama. The College maintains a teaching/learning environment that promotes inclusiveness and provides educational opportunities, programs, and services of excellence in response to documented needs of the region.

Founded in 1970 as Floyd Junior College, the Board of Regents, in 2011, approved Georgia Highlands College as a four-year state college.

A Bachelor of Science in Nursing will be the first baccalaureate degree offered. The initial class to pursue the BSN will begin coursework in fall 2013. Other four-year programs that meet the demands of GHC’s service area will be added over the next decade.

To meet the needs of the growing population of Northwest Georgia, the College has expanded from its original, founding location in Floyd County to five other teaching sites. A historic building in downtown Rome houses the Health Sciences. The other centers are located in Marietta, Dallas, Cartersville and Douglasville.

Enrollment for fall 2011 was 5,529 students, with 36 percent being men.
and 64 percent women. Several eastern Alabama counties and 67 Georgia counties are represented within the student body.

With 133 full-time faculty, the College offers transfer programs that lead to an Associate of Arts or an Associate of Science degree. The programs include the core of general-education requirements that provide the foundation for the completion of programs of study at four-year colleges and universities.

The Associate of Arts degree is offered in art, criminal justice, English, foreign languages, history, journalism, philosophy, political science, psychology, sociology and communications. The Associate of Science degree is offered in agriculture, associated dental sciences, biology, business administration, chemistry, computer information systems, computer science, economics, general studies, geology, health information management, mathematics, medical technology, nursing, occupational therapy, pharmacy, physical therapy, physician's assistant, physics, respiratory therapy and teacher education.

The College also has career programs that prepare students for employment upon graduation. Most programs can be finished in two years. Program completion leads to the Associate of Science degree. Programs of study include Dental Hygiene, Human Services, and Nursing (RN).

Rome, Georgia

Nestled in the foothills of the Appalachian Mountains in Northwest Georgia, Rome has been named one of the top small towns in America. The heart of the city is its downtown, which has won awards for its revitalization and beautification activities. Its main street hosts a number of restaurants and entertainment options. Rome boasts some of the most intriguing and beautiful historic homes from the 19th century in the area.

In addition to Georgia Highlands, Rome is home to three other institutions of higher learning: Shorter University, Berry College, and Georgia Northwestern Technical College. Students in the public school system consistently score higher than the national average on the SAT. The city also has three private schools: Darlington School, Unity Christian School, and St. Mary's Catholic School.

Application Process

Letters of application and nomination are invited. To apply, submit a cover letter, curriculum vitae, and references, to:

GeorgiaHighlands@myersmcrae.com

The review of applications will begin immediately.

For questions or confidential inquiries, contact the Myers McRae Consultant:

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Georgia Highlands College is an Equal Opportunity, Affirmative Action Institution.

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